# T.Y. TOURS & TRAVELS®

(OVERSEAS CONSULTANCY)





#### **About Us**

We are an manpower consultant, well established company, specialized in manpower and human resources. We are registered with Government of India, Ministry of External affairs to recruit personnel for overseas deployment under registration number B-0779/MUM/PART/1000+/5/9177/2016.

We assist in visa servicing for all the GCC countries since last 32 years. We are also an ISO-9001-2015 Certified organisation.

As an organisation we believe in people power, we comprehend that, employees are the most valuable asset, the foundation stone and the actual goodwill of any organisation, so you will want to attract and retain nothing but the BEST ones.

We here as a team of professionals are dedicated towards serving our valuable clients and candidates, helping them to meet mutual requirements and goals. Our well-scheduled, time bound and reliable services have earned us immense name in the manpower arcade.

We have professionals who have profound knowledge of the requirements and procedures for providing overseas placement, while meeting the needs and demands of the employer in the best possible way.

Leave it up to us and we will take care of it for you and provide with precisely selected best available personnel.

#### **Our Vision**

T. Y. Tours & Travels Recruitment has dedicated to uphold the principal of integrity, respect and professionalism for our clients and our candidates. We want to see ourselves as no.1 in human resources staffing solutions in India.

#### **Our Mission**

Our mission is to provide employment service which benefits both the employer and the employee. A strong and stable team contribute to our business ethics and foundation. Driving excellence, through people by maintaining dedication and commitment service to our client. We aim to deliver 100% client and candidates satisfaction.

#### **Our Specialisation**



#### **Manpower Consultancy & International Recruitment Services**

Once potential candidates are identified, next step is selection (oral & practical) taken by employer or his authorized representative. To make this happen, we do complete arrangements for travel and accommodation ensuring candidates are available to be interviewed as scheduled in timely manner.

In case we are entrusted with selection & testing of prospective employees, we will be more than happy to do it on your behalf to save your time. We conduct the procedure through taking support of panel of experts for technical & professional categories as per respective criteria. The procedures are followed under direct supervision of our professional executives.

#### **Our Process -**

- ➤ <u>Demand Letter</u>: The Employer will formally issue a Demand Letter in favour of "T Y Tours & Travels" on the company letter head duly stamped & signed mentioning job categories, number of workers required monthly salary, contract period & other benefits etc.
- ➤ <u>Letter Of Authority</u>: The Employer will issue letter of authority in favour of "T Y Tours & Travels" on the company letter head duly stamped & signed addressed to concern Embassy of India, giving authority to placement agency to deal with interviews, visa related matters, etc.
- Agreement Of Employment: This is standard employment contract on the company letter head duly stamped & signed between the Employer & Employee.
- Advertising: We advertise the required categories in leading English newspapers on all India basis and the regional publications of the respective cities. We upload our client's requirements on job sites such as Naukri.com, Timesjobs.com, Indeed, Monster.com portal and we also headhunt for certain specialized categories at potential areas in India.
- > <u>Selection Tools And Instrument:</u> Personal interviews are conducted by our technical managers on the basis of the job description provided by our client. The skilled/semi skilled categories are also subjected to a trade test as per their specialization.

#### **Medical Check-up**



Complying with the immigration norms as well as regulations of several corporate, we ensure that the candidate is physically fit for the job. To further ensure, we get the medical check-up done at our end and have the candidate undertake the relevant tests. A thorough check up at our end saves significant time and unnecessary complications in foreign land. For those who want to go to GCC Countries (Saudi

Arabia, Oman, Bahrain, Kuwait and Qatar) for job purpose, need to pass medical examination. It is an international medical examination as per the medical laws.

#### **Visa Process Service**



We understand that the process of acquiring a visa for any country is quite time consuming and tiresome, with our team of experienced personnel, Who are well acquainted with the necessary formalities will be a helping hand to you. Our visa consultancy services will maximize your chance of getting visa. All our clients get personalized attention on

the correct procedure to follow. By the help of our expert's advice you will not only be able to avoid common mistakes due to lack of inexperience or incomplete preparation but also avoid any kind of delays.

#### **Document Attestation**



For all your document attestation and certificate legalisation related requirement we are here to help you to obtain University verification, State level Home department attestation, Notary Attestation, Ministry of External Affairs (MEA), Human Resource Department (HRD), Embassy or Consulate attestation. We take care of entire procedures in minimum time.

#### **Emigration Services**



The Emigration procedures can be troublesome affair without the proper guidance. There is even instance when good opportunities are lost or delayed because emigration procedure could not be completed in time. We are known for hassle-free Emigration services. We obtain "Emigration Clearance "from the concerned Government Department for the candidates

**Travel & Ticketing Arrangements** 



We assume complete responsibility of the candidate, taking care of even the microscopic details, for the mutual benefit of our client as well as the candidate. With our networking and suitable tie ups, we arrange for to and fro tickets, accommodation and all the paper work. International and domestic air tickets, standard air tickets, Economy & Business class air tickets, senior citizens air tickets, student air tickets, etc. We are not bound by time restrictions. Travel consultant will gladly take the time to assist you, consider possible travel alternatives and be proactive in providing advice on better travel options. We are available 24/7 and you can get in touch with our travel consultant easily by telephone or E-mail. Your comfort is our main priority.

### **Our Manpower Recruitment**

#### **Civil Infrastructure**

- Residential Buildings.
- Roads and Bridge.
- Surveyor Civil.
- QA/QC Junior Engineer/Inspector.
- Safety Officer.
- Scaffolder / Riggers.
- Masons / Marble-Tile Fixing Masons.
- Shuttering /Finishing Carpenters.
- Steel Benders /Fixers.
- Painters.
- Labours.
- Pipe Fitter.

#### **Marine Industries**

- Marine Mechanical Engineering/ ship Engineer.
- Marine Electrical & Electronic Engineer.
- Marine Engine Mechanic.
- Marine Electrical Technicians.
- Marine Radar Technicians.
- Marine A/C technicians/ Fiberglas Technicians.
- Marine Painters/Welders/Carpenters/Storekeepers.
- Operation.
- Maintenance.
- Support Staff/Workers.
- Automobile salesman.
- Finance.

#### Electrical & Mechanical

- HVAC.
- Power Plant.
- Building.
- Transmission Line.
- Batching Plants.
- Fire Fighting.
- Substation.
- Electrical Maintenance and Operations.

#### ❖ Hotel Industries

- Waiter.
- Commi-3.
- Bell boy.
- Cashier.
- Cook.
- Restaurant Manager.

- Pipeline Projects.
- Shutdown projects.
- HVAC Technicians.
- Painters.



We have with us excellent database for international placements in all major areas and employments. We are supported by our experienced personnel having extensive working knowledge of international market requirements.

We hold expertise in working in tandem with several international recruitment consultancy and assist them with emigration and international requirements.

Well established relation with Airlines, Travel Agents, Government Authorities as well as consultant and Embassies also ensure the whole procedure is flawlessly handled.

To conclude with "Any company is as good as their people". Leave it up to us we will take care of it, you are in the best experienced hands!!

Thanking you in advance Entrusting us!!!

Sincere Regards,

Team T. Y. Tours & Travels

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## T.Y. TOURS & TRAVELS®

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